Technology Associate - Rotational Program (Job Number: 287613)

We`re looking for big ideas-ideas that can embrace multiple petabytes of vital information. That`s how much data we manage and store at Kaiser Permanente. We`re home to some other big ideas, like creating KP HealthConnect, the nation`s largest electronic medical record system, using social media and text messaging to help members engage in their own care, and developing predictive modeling tools that anticipate health issues before they`re an issue. It`s the kind of thinking that`s shaping the future of technology, health care, and the lives of all of our members. If you`re ready to contribute your own big ideas, join us.

Description

Technical Associates will participate in four six-month rotations through various areas within Kaiser Permanente's IT organization, developing and applying new skills as they progress through their two years in the program. Each technical associate will work with the Program Manager to create an individualized development plan which will help them explore a broad range of interests and potential career paths.

The overall goal of the program is to offer a unique learning and career development opportunity to individuals just beginning their careers, and who are interested in honing their technical skills in a supportive, collaborative environment within one of the nation's leading health care providers. Each rotation will allow associates to explore new possible career paths and be prepared for a wide range of challenging positions in IT. Rotations may include (but are not limited to): Data Science + Analytics, Enterprise and Business Architecture, Product & Application Support, Infrastructure Management, Platform Technologies, Compliance + Risk Management, etc.

Essential Functions:

• Engage as a member of a technical team to help solve problems under the direct guidance of a supervisor and/or peers.
• Conducts research and analysis and assist with preparing various reports to report on current projects.
• Learning new applications, tools and technical skills needed to complete assigned work.
• Participate in regular cohort meetings with fellow technical associates, and serve as an active member of the program community.
• Performs additional job duties as required.

Qualifications

Basic Qualifications:
Education

• Bachelor's degree in computer science, information systems, computer engineering, or related field.

Additional Requirements:

• Ability to work from different Kaiser Permanente office locations (within a single geographic area) depending on where each rotation is located (e.g. Pleasanton, Walnut Creek, Oakland)

• Ability to quickly adapt to new projects and assignments.
• Strong analytical skill set.
• Strong written and verbal communication skills.
• Leadership Potential as demonstrated by on-campus and/or community involvement.
• Working knowledge of MS Word, Excel, PowerPoint.

Preferred Qualifications:

• Experience in a variety of technical disciplines, such as data management or administration, software development, programming in several computer languages, etc.

• Familiarity with new and emerging technologies, (e.g. cloud computing).

Technology Associate- Rotation Program- Kaiser Permanente			
Questions	**Candidate Y/N Response**	**Additional response if necessary**	
1. Are you open to working in the Oakland or Pasadena, CA area?			
2. Will you have a Bachelor's degree in computer science, information systems, computer engineering, or related field by May-June 2016?			
3. What skills or experience, (i.e. software development, troubleshooting, database Administration, etc.), do you possess? Please include the number of months/years spent with each technology and a sentence summarizing the experience.			
4. Describe any additional training or education that you have completed in the last year for self-development and skills improvement?			
5. Describe your experience with analyzing data and developing presentations of your findings?			
6. Do you have the ability to quickly adapt to new projects and assignments?			
7. What is your current GPA?			
8. Do you have a strong analytical skill set?			
9. Do you have strong written and verbal communication skills?			
10. Do you have working knowledge of MS Word, Excel, PowerPoint?			
11. Are you available to start work July 1st?			
12. Please provide a brief description of the ideal job for you following graduation.			
13. Have you previously applied or spoken with Kaiser Permanente for opportunities in this area?			
14. What is your desired base salary?			
15. Are you eligible to work full-time in the U.S. without sponsorship?			